

**Defense Civilian Intelligence Personnel System (DCIPS)
Pay Band Rate Ranges for 2010**

**DCIPS Pay Band Ranges
(reflecting an increase of 1.5% from the 2009 rate ranges)**

Pay Band	Minimum	Maximum
Band 1	\$17,803	\$46,442
Band 2	33,979	\$62,557
Band 3	50,287	\$97,953
Band 4	71,674	\$115,750
Band 5	99,628	\$136,159

DCIPS pay band ranges are adjusted in accordance with Interim DODI 1400.25, V-2006, "Defense Civilian Intelligence Personnel System Compensation Administration," 03 February 2008.